



Natural Beverages Policy

SUSTAINABILITY & CORPORATE SOCIAL RESPONSIBILITY POLICY

Tata Global Beverages is committed to be the most admired natural beverage company in the world by making a big and lasting difference through Sustainability and Corporate Social Responsibility. We shall achieve this by being the consumer's first choice in sustainable beverage production and consumption.

We shall focus on Climate Change, Water Management, Sustainable Sourcing, Waste Management and Community Development.

Towards community development, we shall undertake programs focused on education and skills, healthcare and women empowerment. We shall actively participate in TATA Group activities and programs for volunteering and affirmative action.

We shall achieve this by being knowledgeable, responsive and trustworthy, and by adopting environmentally and socially-friendly technologies, business practices and innovation, while pursuing long-term growth aspirations and the enhancement of stakeholder value.

A handwritten signature in blue ink, appearing to read 'Ajoy K. Misra', with a horizontal line underneath.

Ajoy K. Misra

(CEO and Managing Director, Tata Global Beverages)

Date: 11th March 2015

TATA GLOBAL BEVEREAGES LIMITED

ANNUAL REPORT ON CSR ACTIVITIES

1. **A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.**

Tata Global Beverages (TGB) is committed to be the most admired natural beverage company in the world by making a big and lasting difference through Sustainability and Corporate Social Responsibility. We shall achieve this by being the consumer's first choice in sustainable beverage production and consumption.

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The Corporate Social Responsibility (CSR) Policy of the company is available at link www.tataglobalbeverages.com

Overview of CSR projects for 2014-15 as identified for the purpose of section 135 of the Companies Act 2013:

Education

- The DARE (Development Activities in Rehabilitative Education) School, an initiative of Srishti supported by TGB, focuses on enhancing the hidden talents of differently abled children most of whom are the families of local tea pickers of Munnar. Srishti runs 3 programs that aims to equip disabled children to secure a better future: Development Activities in Rehabilitation (DARE), Aranya and Athulya which manufactures hand-made paper products. The welfare centre serves differently-abled children of the members of the plantation community. TGB supports the welfare centre entirely by sponsoring the operational expenses.

Healthcare

- Providing affordable healthcare has always been a key community intervention for TGB. The **Chubwa General Hospital** in Assam provides free medical aid to general population and the employees of APPL. TGB's CSR contribution to the hospital is accounted for by covering the deficit incurred by the hospital.
- TGB supports the **St. Jude's Hospital** in Mumbai to extend help to the cancer affected children.
- TGB's efforts towards healthcare also facilitates medical camps held over the year in the areas of operations.

Skill Development

- TGB works with **Unnati** (a Bangalore based NGO) in providing on-the-job training with 100% job placements. TGB sponsors the cost of training AA youth through Unnati. Further, work is also done to integrate the AA agenda with contract packers and to build a process of developing AA vendors.

Women Empowerment

- TGB has partnered with **UNICEF** for implementation in three key tea-growing districts of Assam (Dibrugarh, Sivasagar, Tinsukia), which are important to ETP members and where UNICEF already has strong programmes with local government and experience of working with tea estates and the communities from which they draw most of their temporary labour. TGB sponsors the cost of the awareness and on-ground implementation of the programme to prevent human trafficking.
- TGB has also partnered with **Concern India Foundation** to leverage the social platform of the Gaon Chalo initiative which has been commended as the right sustainable strategy.

Affirmative Action

- TGB has a clear focus and strategic approach towards driving Affirmative Action (AA) in India. This means that the organisation is committed to directly conducting and supporting initiatives for socially and economically disadvantaged sections in the country at large, and in particular the AA initiatives are specifically focused on the Scheduled Caste and Scheduled Tribe communities in India. The Tata Affirmative Action Programme has defined criteria and the processes are driven through 4Es – Employment, Employability, Entrepreneurship and Education.

2. Composition of the CSR Committee

Tata Global Beverages Limited (TGBL) has constituted a robust governance structure to oversee the implementation of the CSR projects, in compliance with the requirements of Section 135 of the Companies Act, 2013. The CSR governance structure of TGBL will be headed by the Board CSR Committee. The Board CSR Committee grants auxiliary power to the Working Committee of the company to act on their behalf.

The CSR Committee of the Board comprises of the following directors:

- a. Mrs. Ranjana Kumar, Chairperson
- b. Mr. V. Leeladhar, Member
- c. Mr. Ajoy Misra, Member

3. **Average net profit of the company for last three financial years** : Rs. 185.79 crores
4. **Prescribed CSR Expenditure (two per cent of the amount as in item 3 above):**
Rs.3.72 crores
5. **Details of CSR spent during the financial year :**
 - a. Total amount to be spent for the financial year: Rs. 3.72 crores
 - b. Total amount spent during this year (2.1% of Average net profit): Rs.3.91 crores
Amount unspent, if any : Nil
 - c. Manner in which the amount spent during the financial year. Attached

CSR Committee responsibility statement

Through this report, TGB seeks to communicate its commitment towards CSR to the Ministry of Corporate Affairs. The implementation and monitoring of our CSR Policy is in compliance with the CSR objectives and policies as laid down in this report. The Board of the Company and the CSR Committee is responsible for the integrity and the objectivity of all the information provided in the disclosure above.

5(c) Manner in which the amount spent during the financial year is detailed below.

Sr. No.	CSR Project or Activity identified	Relevant section of Schedule VII in which the project is covered	Projects or programs (1) Local Area or other (2) Specify the State and District where projects or programs was undertaken	Amount Outlay (Budget) project or programs wise (Rs.)	Amount spent on the projects or programs Subheads: (Rs.)		Cumulative Expenditure upto the reporting period (Rs.)	Amount Spent: Direct or through implementing agency
					Direct	Overheads		
1	Skill development trainings to AA youth	(ii)	Bangalore, Karnataka	20	18	-	18	Unnati
2	Skill development trainings to differently abled	(ii)	Munnar, Kerala	95	95	-	95	Direct
3	Affordable Healthcare for all	(i)	Chubwa, Assam	225	225	-	225	Associate Company
4	Creating awareness on human trafficking	(iii)	Assam	50	19	-	19	UNICEF and ETP
5	Enhancing skills of women in up cycling of laminates	(ii)	Chennai	12	12	-	12	Exanora
6	Supporting Cancer affected children	(i)	Mumbai	22	22	-	22	St. Jude's Hospital
				424	391	-	391	

Schedule VII

(i) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water

(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;

(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups